



Health and Safety Policy

1. SYHO is committed to ensuring safe and healthy conditions for everyone who participates in or is affected by our activities. All persons taking part in SYHO activities are unpaid volunteers, except for Voice Coaches who are hired but are not employees of SYHO. SYHO does not own any of the premises it uses.
2. SYHO Trustees and Organisers have a duty of care to ensure that the various premises we use have adequate and up-to-date health and safety policies and procedures and that these are made available to, and followed by all our *Users at all times. Our Users have individual responsibility to themselves and others, to follow these policies and procedures at all times and to communicate any problems encountered.
3. In addition, SYHO undertakes:
 - i. To provide adequate control of the health and safety risks arising from our activities
 - ii. to consult with Users on matters affecting their health and safety
 - iii. to ensure the safety of any equipment belonging to SYHO
 - iv. to provide information, instruction and supervision for Users
 - v. to ensure Users are competent to do any tasks assigned and to give them adequate training
 - vi. to prevent accidents and cases of SYHO activity-related ill health
 - vii. to review and revise this policy as necessary and at least annually

***Please note that Users refers to anyone who uses our services and takes part in our activities, and includes Trustees, Organisers and Voice Coaches.**

Policy adopted 26/11/19

Policy due for review 10/21